



ADVENTURE GUIDE POSITION DESCRIPTION

JOB TITLE:	Security Officer	DEPT:	Security
FLSA:	Non Exempt	DATE:	12/2013
REPORTS TO:	Operations Manager	SALARY GRADE:	NE2

Our philosophy in Yurok Country is to create legendary adventures for our guests. Each adventure guide must support a standard of service excellence that exceeds expectations and creates a sense of place and welcome for each guest. By joining the Redwood Hotel Casino team of adventure guides; you are committing yourself to this philosophy and acknowledging your dedication to providing adventures filled with the traditions, stories and the beauty of Yurok Country. Be prepared to become a trailblazer creating magical moments with legendary service standards.

POSITION OVERVIEW (*the basic function of the position*):

Ensures the safety and protection of Redwood Hotel Casino patrons, team members, and assets in accordance with applicable laws, regulations, policies and procedures.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the types of duties and knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Patrols the premises on foot and/or for extended periods in a vehicle and reports observations to the Security Department.
- Performs lobby duties, verifies age of patrons, opens doors, checks suspicious packages, and identifies intoxicated patrons.
- Ensure guest and employee escorts to and from the casino when requested.
- Ensure escorts for large sums of money and chips in the casino.
- Communicates with other security personnel using two-way radios according to established codes and procedures.
- Identifies and reports suspicious activities to appropriate personnel.
- Respond and/or assist with medical emergencies.
- Ensure daily activity reports and head counts are completed correctly.
- Complete security incident reports as needed. This includes entering the information into the report system, and ensuring that all forms, statements and attachments are included.
- Security Officers are required to work together as a team.
- Verifies fills, jackpot winnings and credits for accuracy; transports money, chips, tokens and markers.
- Controls access to restricted areas; checks for and reports all safety hazards.
- Performs inspections on a routine basis to include inspecting signs, aisles, walkways, fire suppression systems and fire extinguishers.

- Controls emergency situations, which may include resetting alarms, evacuation and/or shutdown of building.
- Completes and verifies gaming paperwork, departmental logs, reports and parking violations.
- Oversee the Lost and Found program by ensuring that all items found are bagged and tagged and accounted for through written documentation.
- Administers minor first aid when required.
- Perform Drop Team duties when required.
- Promote Tribal Member employment and mentor Tribal Team Members following Tribal Member Preference policies.
- Promote a clean, safe, healthy and friendly work environment for employees and guests; report and direct safety issues to Safety Team.
- Other duties as assigned.
- May assist as event support.
- May be dual rated to assist in Casino and/or Hotel as business needs demand.
- Ability to maintain effective working relationships with public officials, department heads, associates and the public.
- Represent facility professionally and positively on the telephone and in person.
- Greet visitors as required.
- Acts as a relief worker in case of an emergency or disaster.

SERVICE STANDARDS:

Must be able to incorporate Yurok Service Strategy into daily operations by demonstrating the following standards while performing the requirements of the job:

- Smile & Greet
- Name & Meet
- Listen & Act
- Make Their Day
- Ask & Sell
- Thank You & Goodbye

LANGUAGE SKILLS

Read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Skill in effectively, communicating information through verbal and written correspondence to employees, managers, clients, customers, and the general public, including writing reports, business correspondence and procedural manuals.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Have the ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

To apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving a few concrete variables in standardized situations. Skills in solving practical problems and dealing with situations where only limited standardization exists. Ability to analyze and solve complex management problems having nonstandard solutions. Skill in identifying and resolving administrative problems under pressure conditions. Skills in assessing operation, program, staffing and fiscal needs.

AUTHORITY & RESTRICTIONS (*supervisory capacity, signatory ability, access to sensitive areas, gaming /tipping restrictions*)

- This position does not have supervisory responsibility.
- Maintain confidentiality and discretion in all areas; including the dissemination of trade secrets, planning and promotional procedures, and customer information files.
- Access to sensitive customer information and computer processes.
- All employees are prohibited from participating in promotional awards, giveaways, drawings, tournaments or special events, except those specified for employees.
- No gaming or tip accepting in facility at any time.

POSITION REQUIREMENTS (*objective educational or technical training required; skills; and years of experience*):

- High School Diploma or GED required plus one year of security experience; or equivalent combination of education and experience required.
- Must hold a current CPR/First Aid/AED certification.
- Prefer experience in the hospitality industry.
- Must be 21 years of age or older.
- Desirable to have experience in Law Enforcement, Security, or Military.
- Must pass and remain in compliance with Yurok Gaming Commission background check and drug free work place policies.
- Ability to work weekends, holidays and evening hours as business demands.

PHYSICAL DEMANDS/WORK ENVIRONMENT (*the physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations will be considered to enable individuals with disabilities to perform the essential job functions*):

While performing duties of this position, employee is required to stand for extended periods, and frequently walk, and use hands to; finger, handle, or feel objects, tools, or controls. Occasionally sit. Must be able to lift 20 pounds with occasional lifting of more than 50 pounds, assisted. Ability to manage stress appropriately, make decisions under pressure, manage anger, fear, hostility and violence of others appropriately. The position requires the ability to process information using computer methods and technology, at times for more than 50% of the work time.

While performing the duties of this job, the employee is exposed to tobacco smoke, moving mechanical parts and fumes or airborne particles. The worker is frequently subject to inside environmental conditions, which provide protection from weather conditions, but not necessarily from temperature changes, and is occasionally subject to outside environmental conditions and to wet and/or humid conditions. The noise level in the work environment is usually moderate.

TRAVEL REQUIREMENTS

Local travel is occasionally required. Travel outside of the state is infrequently required. Typical travel time is generally less than a week.

TRIBAL PREFERENCE

“Tribal preference is given in compliance with the Indian Self-Determination and Education Assistance Act (25 U.S.C Section 450 e (B))”

This description of duties, responsibilities and requirements is a summary, and is not intended to include all that may be assigned or required. I hereby acknowledge I have read and understand the above presented position description. I am in receipt of our employment guidebook and understand my obligation to read and understand its contents:

Employee Name (Please Print)

Employee Signature

Date

Manager

Date